**جامعة سطيف 2 محمد لمين دبــــــــــــــــــــــــــاغين**





**كلية الحقوق والعلوم الساسية**

**قسم: العلوم السياسية**

**التخصص: إدارة الموارد البشرية**

**السنة: الثالثة تنظيم سياسي وإداريL.M.D**

|  |  |  |
| --- | --- | --- |
| **الاسم واللقب:**  **رقم التسجيل:**  **الفوج:**  **إمضاء الطالب (ة):** |  | **العلامـــــــــــــــــــــــــــــــــــــــــــــة** |
| **امتحـــــــــان**  **إدارة الموارد البشرية** |  |

**اقرأْ ... فكِّرْ ثم أجبْ بدقةٍ وإيجازٍعن كلِّ الأسئلة على ورقة الامتحان:**

**السؤال الأول:**

**عرف إدارة الموارد البشرية وأشرح مداخلها بإختصار؟.**

رابطالمصدر:https://hrdiscussion.com/hr92704.html

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**صفحة 1 من 4**

**السؤال الثاني: إن من بين المشاكل التي تعاني منها إدارة الموارد البشرية ظهور فاضمن العمالة لدى المنظمات بكيفية التصرف لمعالجة الفائض من هذه العمالة؟.**

**رابطالمصدر:https://hrdiscussion.com/hr92704.html(06 نقاط)**

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**السؤال الثالث:إن إدارة الجودة الشاملة تعطي أهمية كبيرة لتسيير الموارد البشرية إذ أنها تقدم مجموعة من المبادئ لتحقيق ذلك ، ناقش ذلك؟.**

وبالتالي الجودة ككل.

-         تسيير الموارد البشرية كباقي وظائف المؤسسة يمثل ببعض المعايير من معايير الإيزو.

**(10 نقاط)**

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